



Personal statement: The preferred employer for employees and an organization in its full strength is the goal of ToPerform. With an independent look at your organization I will simplify operational processes. Together with my open and transparent leadership I set a clear direction for improvement. This will lead to increased productivity and the required minds-set to keep on improving as all layers of the organization are involved. Closing the gap between strategy and execution leading to sustainable improvements, that is what ToPerform Interim Solutions stands for

CONTACT

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ADDRESS

Zwanenbloem 25
7944 PT Meppel
The Netherlands

DATE OF BIRTH

20 juni 1971

NATIONALITY

Dutch

LANGUAGES

Dutch, English, German

COMPETENCIES

Energetic, People manager, Result driven, Analytical, Helicopter view, Inquisitive

EXPERTISE

Operational Management, Lean Six Sigma, Leadership development, Change Management, Smart Industries ERP/MES implementation

INTERESTS

Cycling and waterpolo
Board member of City Swim Meppel and M.Z. & P.C. de Reest, volunteer Groot Verzet tegen Kanker

RELEVANT PROFESSIONAL EXPERIENCE

2017 – now	ToPeform Interim Solutions – Owner	Meppel
2016 – 2016	Essentra Extrusion – Operations Director a.i. End responsible for all operational activities (250 FTE) of Essentra Extrusion in the Netherlands, Turkey and China. <ul style="list-style-type: none"> • Development of a manufacturing strategy to meet organic growth plans • Initializing of continuous improvement (support and OEE implementation) • Improvement plan of S&OP process for the supply chain organization 	Buitenpost
2014 – 2016	FrieslandCampina – Plant Director Location responsible for two single ingredients plants (80 FTE) for safety, quality and operational results <ul style="list-style-type: none"> • Development of a long term strategy for the locations meeting corporate strategy including an executable master plan • Integration of two management teams into one for two production facilities • Increased quality level: both locations meeting the highest company standards • Development of safety awareness from reactive to pro-active leading to more than 5 years without LTA's • Upgrade location Dronrijp to meet Rosselkhoznadzor requirements in short time • Implementation of Daily management with clear roles and responsibilities 	Workum/Dronrijp
2010 – 2014	DSM Engineering Plastics – Production Manager Responsible for the production (140 FTE) of high-end compounds for the automotive, medical and food industry <ul style="list-style-type: none"> • Improvement of SOPs to meet safety and quality standards (ISO-TS, GMP) • Productivity increase from 55 kTon to 90 kTon by use of Lean Six Sigma and implementation of short interval control • Leading and supporting Kaizens and 5S initiatives resulting in OEE improvement • Introduction of competence management system for production 	Emmen
2009 – 2010	Freelancer Execution of several projects as freelancer on pay-rolling construction: <ul style="list-style-type: none"> • Technical Manager a.i, bpi,Indupac: restructuring of maintenance department • Technical Project Manager, BASF: assisting integration of CIBA into BASF 	Meppel
2007-2009	CIBA Specialty Chemicals – Manager Maintenance & Engineering Responsible for asset management and CAPEX project of the location Heerenveen <ul style="list-style-type: none"> • Professionalizing of the maintenance department by balancing corrective and preventive maintenance based on value driven maintenance • Successful implementation of asset management system (SAP) • Installation of new production line within time, budget and quality 	Heerenveen
2000-2007	Yokogawa SCE – International Project Manager	Apeldoorn
1998-2000	VEGA IT – Application Engineer on locations of Shell and Akzo	Rotterdam

EDUCATION

1991 – 1997	University Twente <i>Chemical Engineering (Msc)</i> Expertise: Process dynamics combined with industrial automation	Enschede
2011 – 2011	Lean Management Institue <i>Lean Practitioner Course</i>	Driebergen
2011 – 2012	DSM Academy <i>Six Sigma Green Belt (completed program, no certificate)</i>	Emmen

